



Job Descriptions for Recruiting

Sow Farm Manager

Job Description:

The sow farm manager is responsible for managing and directing the daily operation of the entire sow farm site and its respective departments. He or she is responsible for leading and motivating department leads and employees on the farm and overseeing the daily tasks through training and instruction. This position involves working in an agricultural environment with hands-on interaction with livestock, regular structured routines and administrative duties, and extensive employee development and oversight. Daily activities would include:

- Overseeing employees and department leads to ensure that all daily responsibilities/tasks are performed
- Coordinating overall animal flow and understanding its effect on production
- Performing regular employee management, problem solving and administrative duties (i.e. production record keeping, handling employee concerns/problems, etc.)
- Leading and directing the farm team in meeting production and financial targets
- Providing development, instruction and constructive feedback to department leads and employees
- Ensuring the health and welfare of all animals in terms of nutrition, medication and environment
- Developing and adhering to all standard operating procedures and ensuring that all farm personnel do the same
- Monitoring and resolving all farm maintenance and grounds keeping needs
- Maintaining and enforcing all biosecurity rules and practices
- Communicating regularly with upper management and/or farm owners
- Performing all other activities and responsibilities as defined by upper management

Required Skills/Experience

At least one year of experience, preferably management, in each of the applicable farm departments, in addition to exemplary organizational, leadership, production, problem solving and communication skills are required. Individual must be dedicated, goal-oriented, motivated and able to effectively lead a team. Basic computer and data entry skills are helpful. Respect and care for all animals is required.

Individuals must be capable of walking, stooping, bending, performing repetitive motions, and of lifting a minimum of 50 pounds with reasonable accommodation.

Benefits/Rewards of Job:

This position provides a rewarding team atmosphere where hard-working and effective leaders have the opportunity to advance the success of the farm and all of its employees. Most positions offer competitive wages, benefits packages and regular performance and salary evaluations. Sow farm managers enjoy the satisfaction and challenge of training and developing employees and leading a team to achieve ambitious personal and professional goals.